

**MINUTES OF THE FEBRUARY 11, 2018 MEETING OF
THE OPTIMIST CLUB OF NORMAN, INC.**

PRESENT: Brent Orr, Mark Delano, Stephen Alexander, Shannon Vickrey, Rob Norman, Kerry Tramel, Geoff Holt, and Mitch Biesemeyer

ABSENT: Tracy Gordon

Secretary Rob Norman distributed hard copies of the minutes of the December 2017 meeting. The Board unanimously approved the minutes.

Brent announced that the time for the 2018 annual member meeting and election was approaching. The Board convened as the nominating committee for the election. After discussion, the following slate of officers was determined:

Rob Norman - President
Brent Orr - Immediate Past President
Stephen Alexander - President Elect
Secretary - Shannon Vickrey
Treasurer - Mitch Biesemeyer

At large Board Members Mark Delano, Kerry Tramel, and Geoff Holt agreed to run and serve another term on the Board. Per previous discussion of Board expansion, Brent advised that Troy Adams, David Bryant, Ameil Shadid, Bryan Gann, Ronnie Krodel, Danny Sands, and Korry Rogers were all willing to run and serve a term on the Board.

The Board agreed to provide formal notice of the member meeting, election, and a slate of candidates to the Club Membership.

The Board next discussed the issue of membership renewals. A number of people listed on the membership roster were due or overdue for the payment of dues. The Board agreed that Brent, Shannon, and Rob would work on and get a renewal notice and dues invoice out to these members. Those who did not renew and pay their dues within thirty days after the date of the invoice would be dropped from the membership roster.

The Board then began a discussion of the basketball program. There has been a lot of positive feedback about the winter program.

Basketball Director Kerry Tramel presented a number of alternatives for a Spring and Summer program. The alternatives included the offer of Kevin Henry to organize and run a program involving skills training and competitive play components. Kerry advised that the basketball committee would continue to meet, discuss, and work with Kevin Henry to put together a Spring and Summer Program.

Shannon Vickrey presented a financial summary of the basketball program and general financial condition of the NOC. Basketball registrations were in excess of \$58,000. Net gate revenues were in excess of \$18,000. Concession sales were in excess of \$6,000.

The NOC currently has over \$54,000 in the general operating account, and over \$79,000 in the money market account.

The Board next discussed interim administrative employee Jeff Lewis. All members of the Board expressed a great deal of satisfaction with Jeff's performance.

The Board unanimously voted to end the interim status and offer Jeff the full time position of Executive Director. His employment would remain at will but be classified as full time and exempt from overtime. Brent proposed, and the Board unanimously agreed upon, a full time salary and incentive package previously discussed and provided to the Board via email.

The Board then discussed the new Cheer program. New Cheer Director Lauren Biesemeyer has been working hard with Jeff to organize the program. The cheer program will be participating in Indian Nations Football Conference Cheer next summer and fall. Lauren will go to the INFC Cheer meeting in March to get ideas and help get the program going.

There being no further business to discuss, Brent adjourned the meeting.